

respond with a written demand for a copy of the complaint. The demand must be sent or delivered to the court, whose address is 307 Main Street, Black River Falls, WI 54615-1776 and to Gray & Associates, L.L.P., plaintiff's attorney, whose address is 16345 West Glendale Drive, New Berlin, WI 53151-2841. You may have an attorney help or represent you.

If you do not demand a copy of the complaint within 40 days, the court may grant judgment against you for the award of money or other legal action requested in the complaint, and you may lose your right to object to anything that is or may be incorrect in the complaint. A judgment may be enforced as provided by law. A judgment awarding money may become a lien against any real estate you own now or in the future, and may also be enforced by garnishment or seizure of property.

Dated this 18th day of December, 2024.

Gray & Associates, L.L.P.
Attorneys for Plaintiff
By: /s/ Michael M. Riley
State Bar No. 1033997
16345 West Glendale Drive
New Berlin, WI 53151-2841

(414) 224-1987
Gray & Associates, L.L.P. is attempting to collect a debt and any information obtained will be used for that purpose. If you have previously received a discharge in a chapter 7 bankruptcy case, this communication should not be construed as an attempt to hold you personally liable for the debt.

Published in the Banner Journal Jan. 8, 15 and 22, 2025.

WNAXLP

NOTICE OF RABIES VACCINATION AND DOG LICENSE REQUIREMENTS LATE FEES TO BE ASSESSED AFTER April 1, 2025

The owner of a dog shall have the dog vaccinated against rabies by a veterinarian within 30 days after the dog reaches 4 months of age and revaccinated within one year after the initial vaccination. If the owner acquires the dog or brings the dog into this state after the dog has reached 4 months of age, the owner shall have the dog vaccinated against rabies within 30 days after the dog is acquired or brought into the state unless the dog has been vaccinated as evidenced by a current certificate of rabies vaccination from this state or another state. The owner of a dog shall have the dog revaccinated against rabies by a veterinarian before the date that the immunization expires as stated on the certificate of vaccination or, if no date is specified, within 3 years after the previous vaccination.

The veterinarian who vaccinates a dog against rabies shall complete and issue to the owner a certificate of rabies vaccination and a rabies vaccination tag. The owner shall attach the rabies vaccination tag to a collar and a collar with the tag attached shall be kept on the dog at all times. If required by the governing body of the city, village or town, the certificate of rabies vaccination must be presented to the collecting official before a dog license may be issued.

The owner of a dog more than 5 months of age on January 1 of any year, or 5 months of age within the license year, shall annually, on or before the date the dog becomes 5 months of age, pay the dog license tax and obtain a license from their city, town or village collecting official. The minimum dog license tax is **\$5.00** for a neutered male dog or spayed female dog, upon **presentation of evidence** that the dog is neutered or spayed, and **\$10.00** for an unneutered male dog or unspayed female dog, or one-half of these amounts if the dog became 5 months of age after July 1 of the license year. The governing body of any town, village or city may raise the minimum dog license tax.

The collecting official shall assess and collect a late fee of \$5.00 from every owner of a dog 5 months of age or over, if the owner fails to obtain a license prior to April 1 of each year, or within 30 days of acquiring ownership of licensable dog or if the owner fails to obtain a license on or before the dog reached licensable age. The governing body of the town, village or city may also increase the amount of the late fee.

The owner of 12 or fewer dogs may be issued a multiple dog's license upon payment of **\$35.00**. For each additional dog in excess of 12 an additional **\$3.00** tax for each dog shall be collected.

Published pursuant to Sec. 174.052 Wis. Stats.
Cindy Altman, Jackson County Clerk
Published in the Banner Journal – Jan. 8, 2025.

WNAXLP

**THE SCHOOL DISTRICT OF BLACK RIVER FALLS
NOTICE OF SCHOOL BOARD VACANCY AND APPOINTMENT PROCESS**

NOTICE IS HEREBY GIVEN to electors of the School District of Black River Falls that there is a current vacancy on the School Board. The School Board intends to attempt to appoint a qualified elector of the District to fill the vacancy under a term of office that shall expire on April 25, 2027.

An eligible elector who desires to be considered for the appointment to this public office must file the following materials at the District Office, which is located at 301 N. 4th Street, Black River Falls, WI 54615:

A letter of application that identifies the potential appointee's name, residential address, email address and telephone number, and that also addresses the individual's qualifications and the reasons he/she is interested in serving on the School Board.

To ensure consideration, the materials listed above must be received in the District Office prior to 4:00 p.m. on Wednesday, January 22, 2025. The materials may be hand delivered to the District Office or sent by U.S. Mail. It is the sole responsibility of the individual who is submitting the materials to verify that the District has received the materials by the deadline.

Inquiries regarding this Notice may be directed to Marti Herzberg by telephone at 715-284-4357 ext. 1002 or by email at marti.herzberg@brf.org.

Date of Notice: Monday, December 30, 2024

TOWN OF ALBION CAUCUS

For the purpose of nominating candidates to appear on the Spring Election ballot for the following offices:

- **TOWN CHAIRMAN**
- **TOWN SUPERVISOR I**
- **TOWN SUPERVISOR II**
- **TREASURER • CLERK**

to be held on

**Tuesday, January 14, 2025
at 7:00 pm
in the Albion Town Hall
(Regular monthly meeting to immediately follow CAUCUS)**

Notice will be posted in regular posting places.

Joan Hanson, Clerk

WNAXLP

TOWN OF CURRAN CAUCUS BOARD MEETING

**will be Tuesday, Jan. 14, 2025
at 6:00 pm at the Curran Town Hall
to Nominate candidates for Chairman,
Supervisor 1, Supervisor 2 and Treasurer.
The Regular Monthly Meeting will follow the Caucus.
Genell Severson, Clerk**

WNAXLP

TOWN OF ADAMS TOWN CAUCUS

for the purpose of nominating candidates to appear on the spring election ballot will be held on January 14, 2025 at 7:00 p.m.

All seats are up for re-election, named incumbents are running.

<u>OFFICE</u>	<u>INCUMBENT</u>
Chairman	Brian Dolesy
Supervisor North	Pete Segerson
Supervisor South	Dale Peterson
Treasurer	
Clerk	Dale Ann Bohac

**THE MONTHLY MEETING
Will be held on Tuesday, January 14, 2025
immediately following the caucus
in the town hall.**

Agenda will include minutes of prior meeting(s), approval and payment of outstanding bills, and any zoning petitions which may be presented. Other items may be added to the agenda prior to the meeting.

Dale Ann Bohac, Clerk

WNAXLP

*Banner
Journal
legal
deadline
is noon
Thursday.*

STATE OF WISCONSIN,
CIRCUIT COURT, JACKSON COUNTY
Wisconsin Housing and Economic Development Authority
PO Box 1728
Madison, WI 53701
Plaintiff,

vs.
Beverly A. Carlson
W11499 Sand Rd
Merrillan, WI 54754-8249
John Doe Carlson
W11499 Sand Rd
Merrillan, WI 54754-8249
Gundersen Lutheran Admin Services Inc
333 Front St N Fl 6
La Crosse, WI 54601-3220
Defendants.

**PUBLICATION
SUMMONS
Case No. 24-CV-000124
The Honorable Anna Becker
Case Code 30404 (Foreclosure of Mortgage)**

The amount claimed exceeds \$10,000.00
THE STATE OF WISCONSIN
To each person named above as a defendant:

You are hereby notified that the plaintiff named above has filed a lawsuit or other legal action against you.

Within 40 days after January 8, 2025, you must

Plowing Snow/Ice onto Highways

Please help us keep our highways safe; do not deposit any snow/ice from your driveway onto any road or highway. We wish to remind everyone that depositing the snow or ice you remove from your driveway onto a highway or highway shoulders is not only dangerous, but illegal.

Rules of the Road “Wis.Stat. 346.94(5), *Placing Injurious Substance on Highway. No person shall place or cause to be placed upon a highway any foreign substance which is or may be injurious to any vehicle or part thereof.*” and ”Wis.Stat. 346.95(3) *Any person violating s.346.925 or s.346.94(5) or (14) shall be required to forfeit \$50 for each offense.*” Additionally, if the snow/ice you deposit on the roadway causes an accident, you can be held liable for the accident and any resulting injuries and property damage.

We very much appreciate your cooperation with this request.

Jackson County Highway Department

**Public Notice
Public Information
Meeting for the
Planning
Corridor Study for New
Black River Crossing**

A public involvement meeting (PIM) for the planning of a new bridge crossing over the Black River has been scheduled for:

Date: Wednesday, January 15, 2025

Time: 5:00 pm to 7:00 pm

Location: Jackson County Health & Human Services

421 County Road R
Black River Falls, WI 54615

(Venue is handicap accessible)

This meeting will be held in an open-house format. Representatives from the Jackson County Highway Department along with staff from Jewell Associates Engineers Inc. will be in attendance to answer questions.

Deaf, hard-of-hearing, deaf-blind, and speech-disabled persons should contact the Wisconsin Relay Service by dialing 711.

A brief presentation summarizing the history of this planning study, along with the preliminary project corridors will be held.

Exhibits and maps will be on display for your review and comment.

This project includes a planning/corridor study to determine routes for a proposed new bridge over the Black River South of the City of Black River Falls and that connects between STH 27 and STH 54.

If you have any concerns or questions regarding the proposed improvements along this corridor, it is highly encouraged that you attend this meeting. If you are unable to attend the meeting and have questions, please contact either:

Jay Borek, Jackson County Highway Commissioner at 715.284.0233, jay.borek@jackson-countywi.gov or Scott Whitsett, Jewell Associates – Project Manager at 608.458.6077, scott.whitsett@jewellassoc.com.

We look forward to meeting with you and discussing the proposed improvements.

Published in the Banner Journal Jan. 8, 2025.
WNAXLP

STATE OF WISCONSIN,
CIRCUIT COURT, JACKSON COUNTY
IN THE MATTER OF THE NAME CHANGE OF:
McKenna Joel-Lee Rivers
By (Petitioner) McKenna Joel-Lee Rivers

Notice and Order for Name Change Hearing
Case No 24CV139

NOTICE IS GIVEN:

A Petition was filed asking to change the name of the person listed above:

From: McKenna Joel-Lee Rivers

To: Cosy Joel-Lee Rivers

Birth Certificate: McKenna Joel-Lee Rivers
IT IS ORDERED:

This Petition will be heard in the Circuit Court of Jackson County, State of Wisconsin:

Judge's Name: Hon. Anna L. Becker

Place: Jackson County

Circuit Court, 307 Main Street, Black River Falls, WI 54615

Date: January 17, 2025

Time: 9:45 a.m.

If you require reasonable accommodations due to a disability to participate in the court process, please call 715-284-0250 prior to the scheduled court date. Please note that the court does not provide transportation.

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publica-

Brad Dobbs, School Board President, called the 2024 Annual Meeting and Budget Hearing of the School District of Black River Falls to order at 6:02 p.m. One hundred and ten electors were in attendance.

Brad Dobbs read the notice of the annual school meeting and budget hearing.

Brad Dobbs and Betsy Sedelbauer were nominated as Chairperson. Brad Dobbs was elected by majority vote.

Casey Wyss moved to dispense of the reading of the 2023 Annual Meeting minutes and approve them as presented. Micaela Conlon-Bue seconded the motion. Motion carried by majority vote.

Nichole Sullivan moved to dispense with the reading of the treasurer's report and audit summary and approve it as presented. Mary Jo Rozmenoski seconded the motion. Motion carried by majority vote.

Jill Collins presented the 2024-2025 budget information and Chair-person Dobbs facilitated the budget hearing.

Marianne Torkelson, representing the Jackson County Childcare Network, presented information on the childcare shortage in Jackson County.

Dr. Severson presented comments on the annual report to the electors. During her comments, she reviewed student achievement from the Wisconsin State Assessment System. She talked about the chronic absenteeism the District is facing and working to improve. She talked about the new Community Education Coordinator position. She also answered questions from the electorate regarding the School Board sponsored childcare center.

Resolution A – Adoption of Tax Levy

BE IT RESOLVED that the School Board levy a tax of \$8,012,329 to operate the schools of the district for the 2024-2025 fiscal year:

\$4,835,487 Fund 10 – Operations
124,924 Fund 38 – Non-Referendum Debt
2,603,183 Fund 39 – Referendum Debt
448,735 Fund 80 – Community Service
\$8,012,329 Total Property Tax Levy

Sherry Torkelson moved to approve the tax levy as presented. Tammy Rush seconded the motion. Motion carried with a majority vote.

Resolution B – Transportation

BE IT RESOLVED that the School Board is directed to provide transportation in accordance with the law and the District safety plan.

Mary Jo Radcliffe moved to approve the resolution as presented. Sarah Pelloquin seconded the motion. Motion carried with a majority vote.

Resolution C – Salaries of Board Members

BE IT RESOLVED that the School Board members' salaries be established at \$85 per regular meeting, \$50 per expulsion hearing, \$50 per special meeting, \$50 per committee meeting, \$50 per half day of conference attendance, \$100 per full day of conference attendance, and the President and Clerk each receive an additional \$100 for training specific to the responsibilities of their positions.

Sarah Herman moved to approve the resolution as presented. Jennette Simonson seconded the motion. Motion carried with a majority vote.

Resolution D – Reimbursement of Board Members' Expenses

BE IT RESOLVED that the School Board members be authorized to receive payment of actual and necessary expenses while traveling in the performance of their duties.

Jesse Susa moved to approve the resolution as presented. Sarah Herman seconded the motion. Motion carried with majority vote.

Resolution E – Scheduling of Annual Meeting for Next Year

The annual meeting of the School District of Black River Falls will be held on October 27, 2025.

Cheryl Nortman moved to approve the 2025 Annual Meeting date as recommended. Amanda Hake seconded the motion. Motion carried with a majority vote.

There was no other business brought before the electors. At 7:45 p.m. Sara Pelloquin moved to adjourn. Matt Lind seconded the motion. Motion carried with a majority vote

Published in the Banner Journal Jan. 8, 2025.

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tion as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Banner Journal, a newspaper published in Jackson County, State of Wisconsin.

BY THE COURT:

/s/ Anna L. Becker
Judge

Jackson County

Circuit Court

Dec. 12, 2024

Published in the Banner Journal Dec 25, 2024, and Jan. 1 and 8, 2025.

WNAXLP

The following are actions of the County Board of Supervisors at their meeting on 12/16/24 and a full text is on file at the County Clerk's office, or on-line at www.co.jackson.wi.us

**REGULAR SESSION
of the
JACKSON COUNTY BOARD OF SUPERVISORS
December 16, 2024**

The Regular Session of the Jackson County Board of Supervisors was called to order at 5:30 P.M., on Monday, December 16, 2024, at the Jackson County Courthouse in the County Board Room by Chairman Amo. County Clerk, Cindy Altman, took roll call with all 19 members present. The Pledge of Allegiance was given.

Chairman Amo asked if there were any corrections or additions to the minutes of the previous meeting. Supervisor Chamberlain made a motion to approve the minutes. This was seconded by Supervisor Pelloquin. Voice vote was taken with 19 present voting Aye.

RESOLUTION NO. 55-12-2024

RE: **TO HONOR SHARI MARG FOR HER SERVICE TO JACKSON COUNTY**

WHEREAS, the Jackson County Board of Supervisors have come together on this 16th day of December in the year of our Lord 2024, and WHEREAS, the Jackson County Board of Supervisors acknowledge and honor the 32 years of distinguished service from Shari Marg, as the Jackson County Register of Deeds; and WHEREAS, it is acknowledged by those who worked with Shari Marg, that she served the citizens of Jackson County with a consistent level of honor and distinction for the duration of her employment.

THEREFORE BE IT RESOLVED, that the Jackson County Board of Supervisors hereby extend its deepest thanks for the 32 years of dedicated service that Shari Marg has given to the citizens of Jackson County.

BE IT FURTHER RESOLVED, that the Jackson County Board of Supervisors does extend a collective hand of thanks to Shari Marg for the dedication and service she gave to Jackson County and wish her happiness and good health in her retirement years.

RESPECTFULLY SUBMITTED:

JACKSON COUNTY BOARD OF SUPERVISORS

Supervisor Pelloquin made a motion to adopt this resolution. This was seconded by Supervisor Gearing-Lancaster. County Board Chairman Amo presented a plaque to Shari Marg. Voice vote was taken with 19 present voting Aye.

RESOLUTION NO. 56-12-2024

RE: **TO HONOR LORI DOMENOSKY FOR HER SERVICE TO JACKSON COUNTY**

WHEREAS, the Jackson County Board of Supervisors have come together on this 16th day of December in the year of our Lord 2024, and WHEREAS, the Jackson County Board of Supervisors acknowledge and honor the 38 1/2 years of distinguished service from Lori Domenosky; and WHEREAS, it is acknowledged by those who worked with Lori Domenosky, that she served the citizens of Jackson County with a consistent level of honor and distinction for the duration of her employment.

THEREFORE BE IT RESOLVED, that the Jackson County Board of Supervisors hereby extend its deepest thanks for the 38 1/2 years of dedicated service that Lori Domenosky has given to the citizens of Jackson County.

BE IT FURTHER RESOLVED, that the Jackson County Board of Supervisors does extend a collective hand of thanks to Lori Domenosky for the dedication and service she gave to Jackson County and wish her happiness and good health in her retirement years.

RESPECTFULLY SUBMITTED:

JACKSON COUNTY BOARD OF SUPERVISORS

Supervisor Cooper made a motion to adopt this resolution. This was seconded by Supervisor Rolbiecki. Supervisor Carney presented a plaque to Lori Domenosky. Voice vote was taken with 19 present voting Aye.

RESOLUTION 57-12-2024

RE: Jackson County Elk Damage

NOW, THEREFORE BE IT RESOLVED that the Jackson County Board of Supervisors hereby request help and assistance to decrease the continuing negative impact the elk are having on affected citizens and their property in Jackson County.

BE IT FURTHER RESOLVED that the Wisconsin Department of Natural Resources expeditiously implement effective methods and measures to decrease the elk damage and limit the monetary loss to our citizens, adequately compensate affected landowners and producers for their losses and prevent the potential for similar problems to occur throughout Jackson County.

Respectfully Submitted by:

Jackson County Land Conservation
and Agriculture Committee

Jackson County Executive
and Finance Committee

Supervisor Pelloquin made a motion to adopt this resolution. This was seconded by Supervisor Chamberlain. Town of Knapp Chairman, Scott Goetzka and Supervisor Cooper both spoke on the resolution. Voice vote was taken with 19 present voting Aye.

Supervisor Cooper made a motion to read the following ordinance and zone petition changes only one time. This was seconded by Supervisor Pelloquin. Voice vote was taken with 19 present voting Aye.

RESOLUTION # 58-12-2024

**RESOLUTION TO ADOPT CHANGES TO THE JACKSON COUNTY ORDINANCE
CHAPTER 4 PERSONNEL POLICIES**

NOW THEREFORE BE IT RESOLVED, by the Jackson County Board of Supervisors that the changes to Chapter 4, Personnel Policies, as evidenced by the attached, is hereby approved and shall become effective upon publication.

**Personnel & Bargaining
Committee**

**Executive & Finance
Committee**

Supervisor Higgins made a motion to adopt this resolution. This was seconded by Supervisor Chamberlain. Jessica McDonald, Human Resources Director and Attorney Nathan Miller from Weid Riley were both present for questions. Discussion took place. Vote was postponed until after Resolution 60-12-2024.

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	4.01 – Objectives & Scope	

4.01. (1) Purpose	
4.01. (2) Scope & Collective Bargaining Obligations	
4.01. (3) Definitions	
4.01. (4) Interpretation	

4.01. (1) Purpose: The general purpose of the human resources code is to establish a framework for personnel administration that meets the social, economic and program needs of the county. It shall be the responsibility of every member of the supervisory staff to administer these policies in a fair and impartial manner.

4.01. (2) Scope & Collective Bargaining Obligations: County employees, other than supervisory, confidential, managerial or executive, have the right to organize, join and participate in any employee organization, freely and without fear of penalty or reprisal, as provided for in the Municipal Employment Relations Act, Wis. Stat. § 111.70, which includes provisions for the resolution of impasses.

A. This code shall apply to personnel administration for all employees and departments of the county except as otherwise provided. Students engaged in field training, volunteer workers, and persons employed to make or conduct a temporary special inquiry, investigation or examination on behalf of the county board or committee of jurisdiction shall not be covered by the provisions of this code.

B. This code shall apply to employees not covered by collective bargaining agreements and to employees so covered when specific contracts do not apply to the contrary.

C. In instances where these provisions conflict with Wis. Stat. § 59.26, the latter provision shall prevail.

4.01. (3) Definitions: The following words and phrases as utilized in this chapter of the code shall be afforded the definitions hereunder set forth, unless a different meaning is specifically afforded to the word or phrase via definition established in another chapter of this code or from the context:

A. "Appointing authority" means the person, governing body or designee thereof which has the authority granted by law or ordinance to appoint an individual to or remove an individual from positions in county service. The Oversight Committee shall appoint heads of all departments and offices, except for those department heads who are constitutionally elected officials. The head of each department or office shall appoint all subordinate personnel.

B. "Committee" means the Executive, Finance & Personnel Committee.

C. "Department head" means any county official who has the responsibility for the operation of a county department.

D. "Director" means the Human Resources Director

E. "Oversight Committee" means the committee designated by Wisconsin Statute or the Jackson County Board of Supervisors to exercise jurisdiction over a specific department.

4.01. (4) Interpretation: In the event of any ambiguity or conflict in Chapter 4 of the County Code of Ordinance, the corporation counsel shall be consulted and requested to render an opinion regarding the appropriate resolution.

4.02 – Organization & Administration

4.02. (1) Purpose	
4.02. (2) Responsibility & Authority	
4.02. (1) – Purpose:	In order to establish and maintain a human resources program for the county, this chapter shall establish a clear understanding of responsibility and authority. Proper organization and delegation of authority are essential to effective and efficient county government administration and management.
4.02. (2) - Responsibility & Authority:	

- A. The County Board shall:
1. Authorize by resolution any amendments to the Human Resources code
 2. Confirm Department Head appointments
 3. Authorize the total number of full-time equivalencies of all regular positions pursuant to Chapter 4.05
 4. Appropriate funds for all authorized personnel positions
 5. Hear grievance appeals

- B. The Oversight Committee shall:
1. Administer the Human Resources code, the Jackson County Employee Handbook, and perform those functions provided therein
 2. Recommend any changes to Chapter 4 of the County Code of Ordinances and the Jackson County Employee Handbook to the Committee.
 3. Interview candidates for Department Head positions and make their recommendations to the Committee.
 4. Approve vacancies/positions that are staffed by project, contracted, or limited term employees.
 5. Set wages for project/program, contract service employees, interns in accordance with funds/grants available.
 6. Be granted authority to employee records for purposes of leave of absence and/or disciplinary action.
 7. Complete written performance evaluations of Department Heads.
 8. Use corrective discipline to correct misconduct of Department Heads.
 9. Approve suspension and/or termination of a Department Head.
 10. Be able to waive the notice period given by a Department Head and make resignation effective immediately.
 11. Review requests for vacation of more than 10 (ten) consecutive working days from Department Heads.
 12. Review eligibility for requests for compensatory time from Department Heads
 13. Review leave of absence requests from Department Heads.
 14. Review requests for out-of-the-area travel from Department Heads.

- C. The Committee shall:
1. Perform those functions provided in Chapter 2 and Chapter 4
 2. Approve any changes in the salary grid
 3. Recommend any changes to Chapter 4 of the County Code of Ordinances and the Jackson County Employee Handbook to the County Board.
 4. Be granted authority to employee records for purposes of leave of absence and/or disciplinary action.
 5. Approve the format of the written performance evaluations.
 6. Approve hiring, suspension and/or termination of a Department Head.
 7. Select Impartial Hearing Officers
 8. Discipline employees who violate the Political Activity Policy found in the Jackson County Employee Handbook.

- D. The Director shall:
1. Administer the Human Resources code, the Jackson County Employee Handbook, and perform those functions provided therein
 2. Lead strategic efforts and make operational decisions in all areas of personnel management including employment and recruiting, training and development, classification and compensation, benefits, employee relations, labor negotiations, personnel records and health and safety
 3. Make recommendations regarding overall personnel resource strategic and workforce planning
 4. Develop and maintain classification and compensation plans
 5. Review reorganization recommendations made by Department Heads to outline appropriate action for the County Board
 6. Approve setting the salary of new employees above the current market rate
 7. Approve exceptions to the benefits policy
 8. Approve temporary assignments
 9. Maintain a record of authorized position titles and their full-time equivalency for each position
- E. Department Heads shall:
1. Enforce the Human Resources code and the Jackson County Employee Handbook, as it pertains to their respective departments, keep employees informed of its provisions, and perform those functions provided therein.
 2. Recommend to the Director any amendments to the Human Resources code and the Jackson County Employee Handbook which would improve county operating efficiency or employee relations
 3. Delegate appropriate authority to subordinate supervisory personnel in enforcing the Code and the Jackson County Employee Handbook
 4. Provide notification to the Director of any known changes in personnel within 24 hours
 5. Participate in the selection of replacement employees
 - F. Supervisory personnel may, if delegated by the department head, enforce human resources policies

4.03. (1) Purpose	
4.03. (2) Responsibility & Authority	

4.03 - Records & Transaction Management

4.03. (3) Inspection & Confidentiality of Records
4.03. (1) – Purpose: Personnel records are essential to provide factual data about an individual’s employment with the county. They serve as a basis to evaluate qualifications for promotion or transfer and determine the status, eligibility, rights and benefits of employees. The documents in the employee’s personnel file vitally affect the rights and benefits of employees and serve to support management decisions
4.03. (2) – Responsibility & Authority:
A. The Human Resources Director shall:
1. Establish, maintain and coordinate personnel transactions and records for all county employees
2. Maintain a central personnel file for each county employee showing name, address, birth date, title, salary, changes in status, annual performance ratings and such other pertinent information necessary for effective personnel administration and for compliance with federal and state laws
3. Advise and assist Department Heads on all county personnel transactions, records and systems procedures
4. Notify the County Clerk’s Office on all matters affecting payroll changes
B. Department Heads shall:
1. Initiate and process transactions that affect their employees using forms provided or approved by the Director
2. Maintain a record of each employee’s compensatory time, where applicable, to justify compensable time off work
C. Employees shall notify Human Resources of any changes which affect their personal status, such as changes in name, address, mail, telephone number, marital status or eligible dependents.

4.03. (3) – Inspection & Confidentiality of Records:
A. General information: Information as to the name, dates of employment, classification title and salary of county employees is available for public inspection at times in accordance with procedures prescribed by the Director.
B. Confidential personnel records: Other employee information not designated in A., shall be considered confidential and shall be available to the Corporation Counsel, the employee’s Supervisor, Department Head, Human Resources department and appropriate Oversight Committee or body on a need-to-know basis as necessary in order to perform their respective duties.
1. Employee requests for personnel records: An employee or his or her representative shall, upon written request, be allowed to inspect any documents in the employee’s personnel file. The inspection shall take place during a mutually agreed upon time in the Human Resources department.
2. Third party open records request: When a third party makes an open records request for personnel records, the Director, in consultation with Corporation Counsel, shall balance the interests of the public to be informed in public matters against the harm to employee reputations which would likely result from the inspection and disclosure and release the records or release the records only, except in the instance of an internal investigation; whereas records may be released to confidential parties, i.e.: Department of Workforce Development (DWD), outside legal counsel, etc., after a notice of impending release and the right of judicial review, where applicable, have been provided to the employee, all in conformance with the Wisconsin Public Records Law.
3. Wisconsin Act 82: The Human Resources department, in conjunction with the Sheriff’s Office, will fully comply with records disclosure pursuant to Wisconsin Act 82. This includes all files relating to a person’s employment, including performance reviews, files related to job performance, internal affairs investigative files, administrative files, previous personnel applications, personnel-related claims, disciplinary actions, and all substantiated complaints and commendations. These records do not include pay or benefit information, similar administrative data or information that does not relate to performance or conduct, or medical files unless the medical file relates to mental competency issues bearing on the person’s suitability for a law enforcement, tribal law enforcement, or jail position.
C. Medical records: The right of an employee or their representative to inspect personnel records includes the right to inspect any personal medical records maintained by the county. An employee must execute a medical release before their medical records are released to their representative or a third party. If the Director believes that disclosure of an employee’s medical records would have a detrimental effect on the employee, the employer may release the medical records to the employee’s physician or through a physician designated by the employee, in which case the physician may release the medical records to the employee or to the employee’s immediate family. (Wis. Stat. § 103.13(5)). Requests by third parties must be accompanied by a written release from the employee.
D. Applications: An applicant for a position may indicate in writing that he or she does not wish their identity to be revealed. Except with respect to an applicant who is selected as a final candidate (1 of top 5) for a position, the county may not provide access to any record related to the application that may reveal the applicant’s identity.

4.04 – Recruitment & Discipline

4.04. (1) Recruitment & Separation
4.04. (2) Corrective & Disciplinary Action
4.04. (3) Grievances Under This Chapter
4.04. (1) – Recruitment & Separation: Recruitment procedures will be implemented through the Jackson County Human Resources Department. All applicants applying for a position with Jackson County must apply online. Applications will only be accepted for positions advertised as vacant.
A. Authorization to Hire: Department Heads wishing to fill existing budgeted positions shall initiate internal or external recruitment. Limited-Term and Project/Contract Service positions must be approved by the Oversight Committee and filled pursuant to the selection and appointment procedures outlined in the Jackson County Human Resources Employee Handbook.
B. Position Resolutions: A resolution creating a new position shall originate from the Oversight Committee wishing to create the new position. The resolution shall contain the position title, its proposed classification if represented by union affiliation, the rationale for its creation, state or federal mandates that may have caused the needs, if applicable, a description of how the position fits into the plans of the department and/or county; all anticipated salary, fringe benefits, and other related costs, if any. Other pertinent information including budget impact shall also be identified in the resolution. The resolution shall have an approved job description attached to it. The resolution will be submitted through the County Executive, Finance & Personnel Committee and Full County Board.
C. Internal Selection: Any internal selected employee filing a Department Head position will require a resolution of approval to hire through the Oversight Committee, Executive, Finance & Personnel Committee and the Full County Board. The resolution will contain the fiscal impact and job description.
D. External Selection: Regular interviews are to be conducted by the Department Head and the Human Resources Director and/or their designee(s). Up to three (3) County Board members, the Human Resources Director, and the County Board Chair shall conduct interviews for Department Head positions.
E. Positions Requiring County Board Resolutions: The positions of Veterans Service Officer, Chief Deputy, and Highway Commissioner require a County Board Resolution. Corporation Counsel is sub-contracted via a Request for Proposal (RFP) through the Executive, Finance & Personnel Committee with the resolution going to the full County Board for action on the selected provider.
F. Law Enforcement: Special provisions for recruitment are outlined in Chapter 5.02 and 5.07.
G. Department Head Separation: The Oversight Committee and the Executive, Finance & Personnel Committee shall approve separation, suspension, and/or termination of a Department Head. In situations where voluntary separation has been given, the Oversight Committee may, at their sole discretion, waive the notice period given and make the resignation effective immediately.

4.04. (2) – Corrective & Disciplinary Action: The Oversight Committee may use corrective or disciplinary action in an attempt to correct misconduct of a Department Head. It is not necessary that corrective discipline be used for serious instances of misconduct, which would be more properly handled by an immediate suspension and may include termination.
4.04. (3) – Grievances Under This Chapter: Any employee or applicant, feeling personally aggrieved by the action of any person obligated to administer the equal employment opportunity policy shall refer such matter directly to the Director or the Corporation Counsel.

4.05 – Position Administration

4.05. (1) Purpose
4.05. (2) Administration
4.05. (3) Full-Time Equivalency (FTE) Creation
4.05. (4) Position Descriptions
4.05. (5) Position Titles
4.05. (1) – Purpose: The purpose of position administration is to provide an efficient process which provides maximum efficiency and fiscal responsibility in providing public services.
4.05. (2) – Administration: The Director shall be responsible for the administration of all positions authorized by the County Board or Standing Committee, ensuring that employees receive the proper pay and benefits as determined by the status of the position occupied.
4.05. (3) – Full-Time Equivalency (FTE):
A. Authorization for all full-time equivalency or changes therein is subject to the recommendation of the Oversight Committee, the Executive, Finance & Personnel Committee and approval by the County Board.
B. Authorization for all temporary part-time and seasonal positions or changes therein shall be approved by the Department Head and the Director and is subject to departmental budgetary constraints.
C. Each full-time equivalent within a position title shall be determined and designated as regular, part-time, or seasonal.
D. Authorization for FTE change(s) outside of the budget process within a department is subject to the recommendation of the Oversight Committee, the Executive, Finance & Personnel Committee and approval by the County Board, when there is fiscal impact that amends the department budget. All other FTE changes may be determined by the Director with the approval of the Oversight Committee.
4.05. (4) – Position Descriptions: An official position description for each county position shall be maintained in the Human Resources department and, if required by law or regulation, in the individual’s personnel folder.
4.05. (5) – Position Titles:
A. The Director shall maintain a list of position titles used in county service which shall include the position title, number of FTE per position title, salary code, and any contingent conditions for specific positions.
B. Authorization for all title changes is subject to the recommendations and approval of the Department Head and the Director. The Oversight Committee and the Executive, Finance & Personnel Committee will be informed of the changes.

Appendix Revisions					
Jan-03	Jan-16	Jan-16	Oct-18	Mar-20	Jan-24
Mar-08	Mar-14	Jun-16	Nov-18	Aug-20	Aug-24
Dec-11	Aug-14	Oct-16	Dec-18	Oct-22	
Mar-12	Dec-14	May-17	Mar-19	Jan-23	Sep-24
Aug-13	Jan-15	Aug-17	Apr-19	Apr-23	
Oct-13	Apr-15	Jan-18	Sep-19	Aug-23	

RESOLUTION 59-12-2024

RE: Reclassification of the Public Health Nurse (PHN) II within Jackson County Public Health
NOW, THEREFORE BE IT RESOLVED, that the Jackson County Board of Supervisors hereby authorizes the Public Health Nurse II within the Public Health division of DHHS will be reclassified on the Jackson County Wage Scale from a Grade 12 to a Grade 13; and
BE IT FURTHER RESOLVED, that the resolution will become effective the first full pay period after passage by the Jackson County Board of Supervisors.
Respectfully Submitted,
Personnel and Bargaining Committee
Health & Human Services Board
Supervisor Carney made a motion to adopt this resolution. This was seconded by Supervisor Rolbiecki. Tammy Handly, Public Health Officer/Manager was present for questions. Voice vote was taken with 19 present voting Aye.
RESOLUTION # 60-12-2024
RESOLUTION TO ADOPT CHANGES TO THE JACKSON COUNTY ORDINANCE
CHAPTER 2 THE GOVERNING BODY
NOW THEREFORE BE IT RESOLVED, by the Jackson County Board of Supervisors that the changes to Chapter 2, The Governing Body, as evidenced by the attached, is hereby approved and shall become effective upon publication.
Executive & Finance

Supervisor Pelouquin made a motion to adopt this resolution. This was seconded by Supervisor Carney. Supervisor Cooper, County Clerk Altman, County Board Chairman Amo and Human Resources Director McDonald all spoke on the resolution. Discussion took place. Voice vote was taken with 19 present voting Aye.
2.01 RULES OF THE BOARD. (1) RULE 1. TIME AND PLACE OF COUNTY BOARD MEETINGS. The regular meetings of the Jackson County Board may be held in the County Courthouse in the City of Black River Falls on the Third Monday of each month commencing at 5:30 pm. The annual meeting of the Board shall be held on the second Monday of November at 9:00 am. When the day of the meeting falls on Veterans Day, November 11, the meeting shall be held the next succeeding day. The Statutory Organizational Meeting shall be held on the third Tuesday of April at 9:00 am. No County Board Meetings shall be held in February and July, except meetings can be cancelled, scheduled or rescheduled by the County Board Chair as needed.
(5) RULE 5. ORDER OF BUSINESS. The following shall be the order of business:
(a) Call to order
(b) Election of permanent or temporary officers.
(c) Reading call for meeting or journal of last session and approving same.
(d) Old/Unfinished Business
(e) New Business (Presentation of proclamations, petitions, resolutions, ordinances, etc.)
(f) Annual reports of departments
(g) Reports of standing and special committees.
(h) Miscellaneous and announcements.
(i) Members of the Board of Supervisors at the first meeting after a general election at which members are elected to a full term shall proceed to organize by electing by ballot by majority vote, one of their own members as Chairperson of the Board of Supervisors of the County, one as first Vice-Chairperson and one as second Vice-Chairperson, which offices they shall hold until successors are elected. See 59.12, Wis. Stats.
i. The Corporation Counsel shall serve as Chair pro tempore of the organizational meeting until such time as the County Board elects the Board Chair. In the event Corporation Counsel is unable or unwilling to serve as Chair pro tempore of the organizational meeting, the County Clerk shall serve as Chair pro tempore in his/her place. Voting shall take place by written secret ballot and the County Clerk and Deputy County Clerk shall serve as ballot clerks. A majority of votes of the Board Members present shall be necessary to elect the Board Chair, Vice Chair and second Vice Chair.
(6) RULE 6. APPOINTMENT OF COMMITTEES. The Chairperson, with the assistance of the Vice Chair and second Vice Chair, shall appoint the following standing committees as provided by statute before the first of June. Each appointee shall serve for 2 years unless otherwise specified by Wisconsin Statutes or County Ordinance.
(7) RULE 7. SPECIAL ELECTIVE AND STATUTORY COMMITTEES. The Chairperson, with the assistance advice of the Vice Chair and second Vice Chair, shall appoint the following standing committees as provided by statute before the first of June. Such appointment is ultimately up to the sole discretion of the Chairperson. Each appointee shall serve for 2 years unless otherwise specified by Wisconsin Statutes or County Ordinance.
(c) **Personnel, Bargaining and Risk Management Committee.** The Personnel, Bargaining and Risk Management Committee shall consist of 7 members of the Board. The membership shall consist of the Chairperson or his or her designee of Law Enforcement Committee, Health and Human Services Committee, Highway Committee, Forestry and Parks Committee, Property Committee, the County Board Chairperson or his or her designee and a member of the Executive, Finance and Insurance Committee that shall be appointed by the County Board Chairperson. The Human Resources Director shall serve as advisor to that Committee.
(d) **Executive, Finance and Insurance Personnel Committee.** The Executive, Finance and Insurance Personnel Committee elected in April consists of the County Board Chair, Vice Chair, second Vice Chair and 2-4 appointed members of the County Board. The Committee shall act as the Executive, Legislative, Audit, and Claims along with Insurance-Claims, Personnel, Bargaining and Risk Management committee. The County Clerk and Director of Human Resources shall serve as advisors to the committee
(9) RULE 9. ACTION ON CLAIMS.
(c) The Executive, Finance and Insurance Personnel Committee shall call on the District Attorney or Corporation Counsel for advice and counsel whenever any member of the Committee deems it advisable. See 59.6764, 59.7706, &59.79 Wis. Stats.
(10) RULE 10. RESOLUTIONS. Every written motion or resolution shall be signed by the person introducing it and when ordered by a committee, the name of the committee shall be endorsed thereon. Resolutions shall be in form approved by the County Clerk and Corporation Counsel. In addition to any other form requirements, all proposed Resolutions shall include the following:
i. a fiscal note reviewed by the Administrative Coordinator/County Administrator/County Clerk
ii. a legal note reviewed by Corporation Counsel or other Counsel retained to advise the County on the particular subject of the Resolution, as deemed necessary by the County Clerk.
iii. a space indicating the identity of the committee(s) that considered the proposed Resolution, the date of the committee(s) meeting, the official action of the committee(s) and the votes of the committee(s) relative to the proposed Resolution.
Chairman Amo brought Resolution 58-12-2024 back to the floor. Motion to approve had been previously made by Supervisor Higgins and seconded by Supervisor Chamberlain. Voice vote was taken with 19 present voting Aye. Supervisor Cooper made a motion to approve the employee handbook. This was seconded by Supervisor Pelouquin. Voice vote was taken with 19 present voting Aye.

RESOLUTION: 61-12-2024
Resolution to Develop 10% Preliminary Design of a Future Highway Department Facility
THEREFORE, BE IT RESOLVED, that the Jackson County Board of Supervisors approve Barrientos continuing with 10% of a preliminary design of a Highway Department Facility; and
THEREFORE, BE IT FURTHER RESOLVED, that the \$116,706.78 having been allocated toward a Highway Department Facility shall remain allocated for said purpose, with \$64,820 being used for Barrientos preparing 10% of the preliminary design.
Respectfully Submitted:
Executive & Finance Committee
Highway Committee
Supervisor Chamberlain made a motion to adopt this resolution. This was seconded by Supervisor Rolbiecki. Jay Borek, Highway Commissioner was present for questions. Discussion took place. Voice vote was taken with 19 present voting Aye.
RESOLUTION NO. 62-12-2024

RE: RECYCLING GRANT AND PROGRAM FUNDING
THEREFORE, BE IT RESOLVED that the Jackson County Zoning and Jackson County Recycling Departments hereby request \$45,000.00 from the Ho-Chunk Nation funds to offset the reduction in grant funds.
BE IT FURTHER RESOLVED, that it is the intent of the Jackson County Zoning and Land Information Committee to maintain the current programs but continue to review special collection fees to offset the expenses of the Recycling Program.
RESPECTFULLY SUBMITTED BY:
Jackson County Zoning and Land Information Committee
Jackson County Executive and Finance Committee
Supervisor Hart made a motion to adopt this resolution. This was seconded by Supervisor Pelouquin. Supervisor Strandberg spoke on the resolution. Discussion took place. Voice vote was taken with 19 present voting Aye.
RESOLUTION NO. 63-12-2024

RE: SALARY WAGE SCALE ADJUSTMENT FOR 2025
NOW, THEREFORE, BE IT RESOLVED, the Honorable Jackson County Board of Supervisors hereby approves a 3% wage scale adjustment for 2025.
BE IT FURTHER RESOLVED, the 2025 Salary Wage Scale will be utilized for any new hires effective January 1, 2025.
Respectfully submitted,
Personnel and Bargaining Committee
Executive and Finance Committee
Supervisor Cooper made a motion to adopt this resolution. This was seconded by Supervisor Rolbiecki. Jessica McDonald, Human Resources Director was present for questions. Voice vote was taken with 19 present voting Aye.
RESOLUTION NO. 64-12-2024

RE: Annual List of Contracted Services for the Department of Health & Human Services
NOW, THEREFORE, BE IT RESOLVED, that effective January 1, 2025, the Jackson County Department of Health and Human Services contract list as attached, and the resolution become effective upon passage by the Jackson County Board of Supervisors.
Respectfully Submitted,
DHHS Committee
Executive/Finance Committee

Supervisor Pelouquin made a motion to adopt this resolution. This was seconded by Supervisor Carney. Brandy Cobb, Human Services Director was present for questions. Discussion took place. Voice vote was taken with 19 present voting Aye.
Annual List of Contracted Services for the Department of Health & Human Services
On file in the County Clerk’s Office
RESOLUTION # 65-12-2024
Authorizing Jackson County Corporation Counsel to Commence Litigation to Enforce Timber Sale Contract.
NOW, THEREFORE, BE IT RESOLVED: the County Board of Supervisors hereby approves:
1. Jackson County Corporation Counsel may explore all remedies available under law and equity, including commencement of civil litigation, against Kuehn Forest Products, LLC to enforce the County’s contractual rights under timber sale contract #2517.
Executive & Finance

Supervisor Chamberlain made a motion to adopt this resolution. This was seconded by Supervisor Cooper. Jim Zahasky, Forestry & Parks Administrator was present for questions. Voice vote was taken with 19 present voting Aye.
Resolution 66-12-2024
RESOLUTION OF LODGE, ASSOCIATION OR OTHER SIMILAR ORGANIZATION
NOW THEREFORE BE IT RESOLVED, the Jackson County Board of Supervisors approves the authorized Agents for this account and
BE IT FURTHER RESOLVED, the Jackson County Clerk is authorized to sign any necessary documents or agreements.
Law Enforcement Committee
Executive and Finance Committee
Supervisor Carney made a motion to adopt this resolution. This was seconded by Supervisor Rolbiecki. Voice vote was taken with 19 present voting Aye.
Resolution 67-12-2024

RESOLUTION OF LODGE, ASSOCIATION OR OTHER SIMILAR ORGANIZATION
NOW THEREFORE BE IT RESOLVED, the Jackson County Board of Supervisors approves the authorized Agents for this account and
BE IT FURTHER RESOLVED, the Jackson County Clerk is authorized to sign any necessary documents or agreements.
Law Enforcement Committee
Executive and Finance Committee
Supervisor Carney made a motion to adopt this resolution. This was seconded by Supervisor Rolbiecki. Voice vote was taken with 19 present voting Aye.
Resolution 67-12-2024

RESOLUTION OF LODGE, ASSOCIATION OR OTHER SIMILAR ORGANIZATION
NOW THEREFORE BE IT RESOLVED, the Jackson County Board of Supervisors approves the authorized Agents for this account and
BE IT FURTHER RESOLVED, the Jackson County Clerk is authorized to sign any necessary documents or agreements.
Law Enforcement Committee
Executive and Finance Committee
Supervisor Pelouquin made a motion to adopt this resolution. This was seconded by Supervisor Higgins. Voice vote was taken with 19 present voting Aye.
Resolution 68-12-2024

RESOLUTION OF LODGE, ASSOCIATION OR OTHER SIMILAR ORGANIZATION
NOW THEREFORE BE IT RESOLVED, the Jackson County Board of Supervisors approves the authorized Agents for this account and
BE IT FURTHER RESOLVED, the Jackson County Clerk is authorized to sign any necessary documents or agreements.
Law Enforcement Committee
Executive and Finance Committee
Supervisor Pelouquin made a motion to adopt this resolution. This was seconded by Supervisor Higgins. Voice vote was taken with 19 present voting Aye.
Resolution 69-12-2024

RESOLUTION OF LODGE, ASSOCIATION OR OTHER SIMILAR ORGANIZATION
NOW THEREFORE BE IT RESOLVED, the Jackson County Board of Supervisors approves the authorized Agents for this account and
BE IT FURTHER RESOLVED, the Jackson County Clerk is authorized to sign any necessary documents or agreements.
Law Enforcement Committee
Executive and Finance Committee
Supervisor Cooper made a motion to adopt this resolution. This was seconded by Supervisor Pelouquin. Voice vote was taken with 19 present voting Aye.
Resolution 69-12-2024

RESOLUTION # 70-12-2024
RESOLUTION TO ADOPT CHANGES TO THE JACKSON COUNTY ORDINANCE
CHAPTER 11 PRIVATE WATER SYSTEMS
WHEREAS, Jackson County Code of Ordinance Chapter 11.07, Private Water Systems are in need of updating per Department of Natural Resources (DNR) and Corporation Counsel, as evidenced below:
11.07 PRIVATE WATER SYSTEMS

AUTHORITY AND ADOPTION
The intent of this section is to regulate the locations of new or reconstructed private wells and to regulate well and drillhole abandonment.
1. This ordinance is adopted under the authority granted to the County by ss. 59.70(6) and 280.21, Wis. Stats., and chs. NR 845 and NR 812, Wis. Adm. Code.
2. This ordinance is subject to the provisions of ss. 59.70(6) and 280.21, Wis. Stats., and all rules promulgated thereunder regulating private water systems.
This ordinance may not be more lenient nor more stringent than the rules promulgated pursuant to ch. 280, Wis. Stats. ~~In the event this Ordinance deviates from the requirements of ch. 280, this Ordinance shall apply.~~
NOW THEREFORE BE IT RESOLVED, by the Jackson County Board of Supervisors that the changes to Chapter 11, Private Water Systems, is hereby approved and shall become effective upon publication.
DHHS Committee
Executive/Finance Committee
Supervisor Chamberlain made a motion to adopt this resolution. This was seconded by Supervisor Higgins. Tammy Handly, Public Health Officer/Manager was present for questions. Voice vote was taken with 19 present voting Aye.
RESOLUTION NO. 71-12-2024
RE: Approval of Text Amendment Changes to Jackson County Chapter 22 – Animal Waste and Manure Management Ordinance and to Jackson County Chapter 23- Livestock and Animal Facility Licensing Ordinance
THEREFORE, BE IT RESOLVED, that the Jackson County Board of Supervisors approve the recommended revisions to Jackson County Chapter 22 – Animal Waste and Manure Management Ordinance and Jackson County Chapter 23 – Livestock and Animal Facility Licensing Ordinances as attached and shall become effective upon publication.
RESPECTFULLY SUBMITTED BY:
Jackson County Land Conservation and Agriculture Committee
Jackson County Executive and Finance Committee
Supervisor Bethke made a motion to deny this resolution. This was seconded by Supervisor Pelouquin. Gaylord Olson II, County Conservationist and Attorney Nelson from Godfrey and Kahn were both present for questions. Discussion took place. Roll call vote was taken with 6 present voting Aye (Supervisor Bethke, Supervisor Holen, Supervisor Anderson, Supervisor Laurent, Supervisor Cooper and Supervisor Pelouquin) and 13 present voting No. Motion to deny failed.
Supervisor Hart made a motion to adopt this resolution. This was seconded by Supervisor Kunes. Discussion took place. Roll call vote was taken with 14 present voting Aye and 5 present voting No (Supervisor Bethke, Supervisor Holen, Supervisor Anderson, Supervisor Laurent, and Supervisor Pelouquin). Motion to adopt passed. Supervisor Schmidt left at 6:53 p.m.

22.02 ANIMAL WASTE AND MANURE MANAGEMENT (Cr. #256)
(7) VIOLATIONS.
(a) ~~Penalties.~~ Any person who violates, neglects, or refuses to comply with or resists the enforcement of any of the provisions of this ordinance shall be subject to forfeiture of not less than \$25.00 and up to ~~\$2,500.00~~ \$5,000.00 plus costs of prosecution for each violation.
An unlawful violation includes failure to comply with any standard of this ordinance or with any condition or qualification attached to the permit. Each day that a violation exists shall be a separate offense.
CHAPTER 23
LIVESTOCK AND ANIMAL FACILITY LICENSING ORDINANCE
23.02 Purpose
Purpose: The purpose of this ordinance is to comply with requirements of Sec. 93.90 of Wis. Statutes and Ch. ATCP 51, Wis. Adm. Code (ATCP 51), Chapter NR 151, Wis. Adm. Code (NR 151) and to establish standards and authority to protect the public health and safety of the people of Jackson County. This ordinance sets forth the procedures for obtaining a license for the siting of new and expanded livestock and/or animal facilities in Jackson County. It is also intended to provide penalties for its violation.
23.03 Findings
The Jackson County Board of Supervisors finds that improper management of livestock and animal waste causes pollution of ground and surface waters, and may result in actual or potential harm to public health, other animals, aquatic life, and consequently to the property tax base of Jackson County.
23.04 Definitions
(1) ADJACENT means located on land parcels that touch each other, or on land parcels that are separated only by a river, stream, or transportation or utility right-of-way.
(2) ANIMAL means domesticated and other types of animals together with fish and birds or any fenced-in animals.
(3) ANIMAL UNIT has the meaning that was given in s. NR 243.03 (3) (5) as of ~~April 27, 2004~~ April 1, 2007.
(4) (BUILDING means any structure of every kind for the shelter, support or enclosure of persons, animals, chattel or property of any kind, and when separated by party walls without openings, each portion of such building so separated shall be deemed a separate building.
(5) COMPLETE APPLICATION FOR LOCAL APPROVAL means an application that contains everything required under s. ATCP 51.30 subs. (1) to (4) for those licenses needing to meet ATCP 51 Siting Standards that are 500 animal units or more.
(6) EXPANDED LIVESTOCK AND ANIMAL FACILITY means the entire animal and livestock facility that is created by the expansion, after May 1, 2006, of an existing animal and livestock facility. “Expanded livestock and animal facility” includes livestock and/or animal structures in the expanded livestock facility, regardless of whether those structures are new, existing, or altered.
(7) EXPANSION means an increase in the largest number of animal units kept at a livestock facility on at least 90 days in any 12-month period. The acquisition of an existing livestock facility, by the operator of an adjacent livestock facility, does not constitute an “expansion” unless that operator increases the largest number of animal units kept at the combined livestock facilities on at least 90 days in any 12-month period. For livestock and animal facilities only without prior approval of a Jackson County Livestock and Animal Facility license, expansion means an increase of 20% or greater of the existing number of animal units which are ~~confined at a permitted and/or an un-permitted animal feedlot~~ kept at the facility on or after September 11, 2006.
(8) FEEDLOT means a barnyard, exercise area, or other outdoor area where livestock are concentrated for feeding or other purposes and self-sustaining vegetative cover is not maintained. A feedlot can also be a livestock or animal facility, shelter, unsurfaced or surfaced feeding area or building, or combination of buildings intended for feeding, breeding, raising, watering, holding or sheltering of livestock and/or animals where manure may accumulate. All feedlots including supplemental feeding areas, watering areas, pasture feeding facilities or shelters must be over 300 feet from a stream, river and creek or 1000 feet from a lake, pond or flowage.

Re-number remaining items:
(26) WINTER GRAZING AREA means cropland or pasture where livestock feed on dormant Vegetation or crop residue, with or without supplementary feed, during the period of October 1 to April 30. “Winter grazing area” does not include any of the following:
(a) An area, other than pasture, where livestock are kept during the period from May 1 to September 30.
(b) An area which at any time has an average of more than 4 livestock animal units per acre.
(c) An area from which livestock have unrestricted access to navigable waters of the state, such that the livestock access prevents adequate vegetative cover on the banks adjoining the water.
(d) An area in which manure deposited by livestock causes nutrient levels to exceed standards in s. ATCP 51.16.
Re-number remaining item
23.05 General Provisions
B. License required.
A Livestock and Animal Facility license issued by Jackson County is required for new or expanded animal and livestock facilities, including feedlots, livestock watering areas and feeding facilities in a pasture, that will have 500 or more animal units.
1) A license is required for the expansion of a pre-existing or previously approved animal or livestock facility if the number of animal units kept at the expanded livestock facility will exceed all of the following:
a) The applicable size threshold for a license.
b) The maximum number previously approved or, if no maximum number was previously approved, a number that is 20% higher than the number kept on or after the effective date of this ordinance September 11, 2006.
C. License required.
A Livestock and Animal Facility Licenses issued by Jackson County is required for new, expanding and existing animal or livestock facilities, including feedlots, livestock watering areas and feeding facilities in a pasture, that will have less than 500 animal units.
1) A license is required for the expansion of a pre-existing or previously approved animal or livestock facility if the number of animal units kept at the expanded livestock facility will exceed all of the following:
a) The applicable size threshold for a license.
b) The maximum number previously approved or, if no maximum number was previously approved, a number that is 20% higher than the number kept on or after the effective date of this ordinance September 11, 2006.
E. Maximum Number of Animal Units
1) The number of animal units listed on an approved Jackson County Livestock and Animal Facility license is the maximum number that may be kept at a licensed facility, until a license for an expansion is subsequently approved.
23.07 Licensing Standards
2. All animal and livestock facilities new or expanding need to be permitted licensed and must meet the following:
3. The following setbacks shall apply to livestock and/or animal structures:
b) Public Road Right-Of-Way
(4) LESSER SETBACKS. ~~Lesser setbacks may be permitted by the Board of Adjustment according to 17-96 in cases of unusual topography or existing patterns of lesser setbacks of buildings on nearby properties.~~ Lesser setbacks on Class A and Class B highways can only be allowed by the County Board of Adjustment, even if there is an established building line by an adjacent structure. On Class C highways, lesser setbacks can be allowed in cases of unusual topography or existing patterns of development, as long as the adjacent structures are main buildings (ex. House, cabin, etc.)
The setback requirement does not prevent the use or expansion of a livestock and/or animal structure that was located within the

~~setback area prior to the effective date of the setback requirement, except that a structure may not be expanded closer to the public road right-of-way.~~

d) New, expanding, or substantially altered feedlots, livestock and or animal structures are prohibited in 100 Year Floodplain. This includes pasture watering facilities, pasture shelters and pasture feeding facilities.

e) New, expanding, or substantially altered feedlots, livestock and or animal structures shall follow NR.811 and BNR.812 Rules for siting wells.

f) New, expanding, or substantially altered livestock and or animal structures, feedlots, pasture watering, pasture feeding facilities and winter grazing areas shall be set back a minimum of three hundred (300) feet from a river, creek or stream and one thousand (1000) feet from a lake, pond, or flowage. ~~An existing feedlot already located at less than one hundred fifty (150) feet from a river, creek or stream or one thousand (1000) feet from a lake, pond, or flowage may expand, but the addition shall not further encroach upon the shoreline setback.~~ The setback may be reduced, but only by the County Board of Adjustment through the Variance procedure.

23.08 License Application

A. New or Expanded Livestock and/or Animal facilities at or above 500 animal units.

A livestock operator must complete the application form and worksheets prescribed by ATCP 51 (Appendix A Application Form and Worksheets) and Jackson County, including any authorized local modifications. The application form and worksheets demonstrate initial compliance with standards in ATCP 51 and this ordinance.

B. Livestock and/or animal facilities below 500 animal units. New or expanding livestock and/or animal structures or feedlots under 500 animal units must complete the county application form to assure compliance with the County and State Siting Standards 23.07 (2) A-D.

23.10 Application procedure

A. For Livestock facilities that are required to use the Wisconsin Department of Agriculture, Trade, and Consumer Protection ~~application form~~ Chapter ATCP 51 Appendix A and Worksheets – Application for Local Approval New or Expanded Livestock Facility

B. Livestock and animal operations that are required to obtain a County Livestock and Animal Facility license must meet the four Livestock Siting Standards and must complete the county application prior to starting to expand, populate or begin construction at the site.

23.12 Record of Decision for license requiring a Wisconsin Department of Agriculture, Trade and Consumer Protection - Chapter ATCP 51 Appendix A Application Form and Worksheets - Application for Local Approval – New or Expanded Livestock Facility.

23.16 Compliance Monitoring

a. Upon notice to the livestock and/or animal facility owner request the right of the Land Conservation Department under 23.06 of this ordinance to personally view the licensed premises at a reasonable time and date to insure that all commitments of the application as approved are being complied with. Verification that permit license conditions are being met will be required at least once every five four years.

e. If the livestock and/or animal facility owner disputes that the conditions of the license have not been complied with, the livestock and/or animal facility owner may request an appeal hearing in writing within five fifteen days of receipt of the notice of non-compliance. The appeal request shall identify the appellant, specify the decision sought to be reviewed and state the factual and legal grounds upon which it is contended that the decision should be modified or reversed. A filing fee for the appeal shall be submitted with the request. The burden of proof is with the appellant. The Land Conservation and Agriculture Committee shall review ~~schedule a hearing within five days to determine if the conditions of the license have been complied with or whether non-compliance of the commitments of the approved application and local approval exists.~~ the determination under appeal within 30 days of the fee being paid and the appeal request being filed.

f. Violations of this ordinance that have occurred, are occurring or may pose a significant threat to human health, safety and welfare may be ordered for correction without a written notice and may be cited for the existing violations.

23.18 Penalties

a. Upon conviction by a court of law, pay a forfeiture of not less than \$25.00 nor more than ~~\$2,500.00~~ \$5,000.00, plus the applicable surcharges, assessments and costs for each violation.

23.19 Appeals

Applications that require Wisconsin Department of Agriculture, Trade and Consumer Protection, Chapter ATCP 51 Appendix A Application Form and Worksheets, Application for Local Approval – New or Expanded Livestock Facility.

An "aggrieved person" may request review of the Land Conservation Department decision or action by the ~~county~~ Land Conservation and Agriculture Committee.

23.20 Board of Adjustment

(a) The County Board of Adjustment will have the following duties when not governed by Section ~~23.18:~~ 23.16 and 23.19

(3) A variance shall meet the three required criteria:

(a) Unnecessary Hardship, applicable factors:

i. The absence of a variance would unreasonably prevent the owner from using the property for a permitted purpose or would render conformity with such restrictions as to be unnecessarily burdensome.

ii. The proposed reasonable use relates to the whole property.

iii. Owner has a duty to investigate options for use of the property.

iv. Absence of self-imposed hardship (e. g. commenced beforehand).

v. Personal preference/convenience or financial hardship is not a hardship that justifies granting of a variance.

vi. A variance runs with the property, not owners.

(b) Physical Property Limitations, applicable factors:

i. The hardship is due to physical limitations of the property, not of the applicants.

ii. Violations and nearby variances do not justify a variance.

iii. Physical limitations of the property itself refer to dimensions and features, such as slope, wetland, -etc.

iv. Location of existing structures on the property is not a physical limitation of the property.

(c) Not contrary to Public Interest, applicable factors:

i. The effect of the variance protects the public health and safety of the people of Jackson County.

ii. The effect of a variance on the general public must be determined.

iii. Will result in no harm to the public, including the environment.

Addendum A

For licenses requiring the Wisconsin Department of Agriculture, Trade and Consumer Protection – Chapter ATCP 51 Appendix A Application Form and Worksheets, Application for Local Approval – New or Expanded Livestock

This application is for sites with 500 animal units or more.

For a new or expanded Livestock and Animal Facility License less than 500 animal units that need to meet the four Siting Standards (23.07(2) A – D)

RESOLUTION # 72-12-2024

RE: UW-Madison Division of Extension Jackson County 136 Contract

Now therefore be it resolved by the Jackson County Board of Supervisors that Jackson County support the contract account #JAC-K2025A between Jackson County and the Board of Regents of the University of Wisconsin System.3

Dated this 16th day of December, 2024.

Respectfully submitted:

Extension Education Committee	Executive and Finance Committee
Supervisor Hart made a motion to adopt this resolution. This was seconded by Supervisor Kunes. Discussion took place. Voice vote was taken with 18 present voting Aye.	

PETITION #2024-35
TOWN OF KNAPP
REPORT OF THE ZONING COMMITTEE

Petition #2024-35 to amend the Jackson County Zoning Ordinance filed by Bruce & Cindy Altman on the 29th day of September, 2024 to change 7 Acres of the Official Zoning Map on the following described lands:

On property known as Lot 1 CSM 923 located in the NW1/4-SE1/4, Section 18, T20N, R01W, Town of Knapp, Jackson County, WI.

The request is to change 7 acres of the R2 (Residential District to the R6 (Residential-Rural Ag) District for the ability to have up to 20 chickens.

and having held public hearing thereon pursuant to Sec. 59.97(5)(e), Wis. Stats., notice thereof having been sent as provided by law, and being duly informed of the facts pertinent to the changes proposed, and duly advised of the wishes of the people in the area affected, hereby recommends as follows:

That the zone change be Approved with Land Conservation conditions.

Dated this 18th day of November 2024.

JACKSON COUNTY ZONING COMMITTEE

Supervisor Peloquin made a motion to accept this zone change. This was seconded by Supervisor Carney. Voice Vote was taken with 18 present voting Aye.

Zone Change Petition #2024-35 Altman – November 18, 2024

If the Zoning and Land Information Committee decides to approve the Altman Zone Change Petition application the Land Conservation Department requests that the following conditions and explanations be attached to the approval:

1 – No more than fifty chickens can be placed on the R-6 property at one time.

2 – No additional livestock and/or animals can be placed on the property until authorization and approval has been granted by the Land Conservation Department.

3 – If an agreement for the number and type of livestock and/or animals can't be reached by the property owner and the Land Conservation Department the Zoning and Land Information Committee will become involved in determining the proper numbers and types.

4 – No earthen livestock and animal feeding area will be created on the property.

5 – Manure will be spread on fields, cropland or garden plots.

6 – Any livestock or animal housing must meet the proper setbacks and not be placed in the road right-of-way.

7 – All State and County ordinance environmental standards for preventing manure and soil runoff pollution must be met and maintained.

8 – All livestock and animal fencing installation and its maintenance for the R-6 parcel is the responsibility of the R-6 rezoned parcel owner.

9 – An order for livestock and/or animal removal may be a possibility if the R-6 zone change conditions for approval are not maintained.

PETITION #2024-36
TOWN OF ADAMS
REPORT OF THE ZONING COMMITTEE

Petition #2024-36 to amend the Jackson County Zoning Ordinance filed by Michael & Brad Windsor on the 1st day of October, 2024 to change 6 Acres of the Official Zoning Map on the following described lands:

On property located in the SW1/4-NW1/4, Section 4, T21N, R04W, Town of Adams, Jackson County, WI. The request is to change 6 acres of the A1 (Agriculture) District to the R6 (Residential-Rural Ag) District for the construction of a single-family home and the ability to have animals.

and having held public hearing thereon pursuant to Sec. 59.97(5)(e), Wis. Stats., notice thereof having been sent as provided by law, and being duly informed of the facts pertinent to the changes proposed, and duly advised of the wishes of the people in the area affected, hereby recommends as follows:

That the zone change be Approved with Land Conservation conditions.

Dated this 18th day of November 2024.

JACKSON COUNTY ZONING COMMITTEE

Supervisor Peloquin made a motion to accept this zone change. This was seconded by Supervisor Chamberlain. Voice Vote was taken with 18 present voting Aye.

Zone Change Petition #2024-36 Michael Windsor and Brad Windsor – November 18, 2024

If the Zoning and Land Information Committee decides to approve the Windsor Zone Change Petition application the Land Conservation Department requests that the following conditions be attached to the approval:

1 – No livestock and/or animals can be placed on the property until authorization and approval has been granted by the Land Conservation Department.

2 – If an agreement for the number and type of livestock and/or animals can't be reached by the property owner and the Land Conservation Department the Zoning and Land Information Committee will become involved in determining the proper numbers and types.

3 – A description of the manure management plan will be provided to the Land Conservation Department and included as part of the documentation if approved.

4 – Manure should be spread on cropland fields according to current Nutrient Management Plan guidelines. Composting may be an option depending on site conditions.

5 – All State and County environmental standards for preventing manure and soil runoff pollution must be met and maintained.

6 – All livestock and animal fencing installation and its maintenance for the R-6 parcel is the responsibility of the R-6 rezoned parcel property owner.

7 – All setbacks for livestock structures and/or feedlots from property lines (100 feet minimum), streams (300 feet minimum), and roads must be met.

8 – An order for livestock and/or animal removal may be a possibility if the R-6 zone change conditions for approval are not maintained.

PETITION #2024-37
TOWN OF ADAMS
REPORT OF THE ZONING COMMITTEE

Petition #2024-37 to amend the Jackson County Zoning Ordinance filed by Dana Carroll on the 15th day of October, 2024 to change 7.90 Acres of the Official Zoning Map on the following described lands:

On property located in the NW1/4-NE1/4, Section 6, T22N, R03W, Town of Adams, Jackson County, WI. The request is to change 7.9 acres of the R2 (Residential) District to the R4 (Residential) District for the construction of a manufactured home.

and having held public hearing thereon pursuant to Sec. 59.97(5)(e), Wis. Stats., notice thereof having been sent as provided by law, and being duly informed of the facts pertinent to the changes proposed, and duly advised of the wishes of the people in the area affected, hereby recommends as follows:

That the zone change be Approved.

Dated this 18th day of November 2024.

JACKSON COUNTY ZONING COMMITTEE

Supervisor Peloquin made a motion to accept this zone change. This was seconded by Supervisor Cooper. Voice Vote was taken with 18 present voting Aye.

PETITION #2024-38
TOWN OF ADAMS
REPORT OF THE ZONING COMMITTEE

Petition #2024-38 to amend the Jackson County Zoning Ordinance filed by Cody & Cindi Johnson on the 15th day of October, 2024 to change 1.59 Acres of the Official Zoning Map on the following described lands:

On property located in the SE1/4-NW1/4, Section 9, T21N, R4W, Town of Adams, Jackson County, WI. The request is to change 1.59 acres of the A2 (Agriculture) District to the R2 (Residential) District for the construction of a single-family home.

and having held public hearing thereon pursuant to Sec. 59.97(5)(e), Wis. Stats., notice thereof having been sent as provided by law, and being duly informed of the facts pertinent to the changes proposed, and duly advised of the wishes of the people in the area affected, hereby recommends as follows:

That the zone change be Approved.

Dated this 18th day of November 2024.

JACKSON COUNTY ZONING COMMITTEE

Supervisor Peloquin made a motion to accept this zone change. This was seconded by Supervisor Hoff. Voice Vote was taken with 18 present voting Aye.

PETITION #2024-39
TOWN OF CLEVELAND
REPORT OF THE ZONING COMMITTEE

Petition #2024-39 to amend the Jackson County Zoning Ordinance filed by Remi D'Huyvetter on the 16th day of December 2024 to change 1.5 Acres of the Official Zoning Map on the following described lands:

On property located in the NE1/4-SE1/4, Section 25, T24N, R05W, Town of Cleveland, Jackson County, WI. The request is to change 1.5 acres of the A2 (Agricultural) District to the R2 (Residential) District for the construction of a single-family home.

and having held public hearing thereon pursuant to Sec. 59.97(5)(e), Wis. Stats., notice thereof having been sent as provided by law, and being duly informed of the facts pertinent to the changes proposed, and duly advised of the wishes of the people in the area affected, hereby recommends as follows:

That the zone change be Approved.

Dated this 16th day of December 2024.

JACKSON COUNTY ZONING COMMITTEE

Supervisor Peloquin made a motion to accept this zone change. This was seconded by Supervisor Hoff. Voice Vote was taken with 18 present voting Aye.

PETITION #2024-40
TOWN OF BROCKWAY
REPORT OF THE ZONING COMMITTEE

Petition #2024-40 to amend the Jackson County Zoning Ordinance filed by Jackson County on the 16th day of December 2024 to change 20 Acres of the Official Zoning Map on the following described lands:

On property located in the SE1/4-SW1/4, Section 06, T21N, R03W, Town of Brockway, Jackson County, WI. The request is to allow for the creation of a solar field within the C1 (Conservancy) District; also to change 20 acres of the C1 (Conservancy) District to the M1 (Industrial) District for the creation of a solar field.

and having held public hearing thereon pursuant to Sec. 59.97(5)(e), Wis. Stats., notice thereof having been sent as provided by law, and being duly informed of the facts pertinent to the changes proposed, and duly advised of the wishes of the people in the area affected, hereby recommends as follows:

That the zone change be Approved.

Dated this 16th day of December 2024.

JACKSON COUNTY ZONING COMMITTEE

Supervisor Chamberlain made a motion to accept this zone change. This was seconded by Supervisor Higgins. Voice Vote was taken with 18 present voting Aye.

PETITION #2024-41
TOWN OF FRANKLIN
REPORT OF THE ZONING COMMITTEE

Petition #2024-41 to amend the Jackson County Zoning Ordinance filed by Craig Kail on the 16th day of December, 2024 to change 4 Acres of the Official Zoning Map on the following described lands:

On property known as proposed lot 3 located in the NW1/4-SW1/4, Section 4, T20N, R06W, Town of Franklin, Jackson County, WI. The request is to change 4 acres of the A2 (Agriculture) District to the R2 (Residential) District for the construction of a single-family home.

and having held public hearing thereon pursuant to Sec. 59.97(5)(e), Wis. Stats., notice thereof having been sent as provided by law, and being duly informed of the facts pertinent to the changes proposed, and duly advised of the wishes of the people in the area affected, hereby recommends as follows:

That the zone change be Approved.

Dated this 16th day of December 2024.

JACKSON COUNTY ZONING COMMITTEE

Supervisor Peloquin made a motion to accept this zone change. This was seconded by Supervisor Hoff. Voice Vote was taken with 18 present voting Aye.

Chairman Amo notified the Board that Zone Petition 2024-42 was postponed. No action was taken.

Chairman Amo asked for committee reports. Chairpersons and/or Board Representatives of the various committees reported on the activities in their committees.

Supervisor Cooper made a motion to adjourn. This was seconded by Supervisor Peloquin. All present voted Aye by voice vote. Meeting adjourned at 7:15 P.M.

STATE OF WISCONSIN)

ss

COUNTY OF JACKSON)

I, Cindy Altman, County Clerk of Jackson County, Wisconsin, do hereby certify that the above is a true and accurate claim for per diem and mileage of the County Board members, and further certify that the above members were present and the record of their presence may be found in the roll call of the proceedings of the Regular Session of the County Board of Supervisors held on December 16, 2024.

Cindy Altman, County Clerk
Jackson County, Wisconsin
Approved by:
Committee on Approval of Journal
Published in the Banner Journal Jan. 8, 2025.

WNAXLP

Minutes of the meeting of the Board of Education of the School District of Black River Falls on Monday, November 18, 2024, in the District Office Board Room.

School Board President, Brad Dobbs, called the meeting to order at 6:00 p.m. followed by the Pledge of Allegiance.

Board Members Present: Amy Blackdeer, Micaela Conlon-Bue, Casey Wyss, Jenette Simonson, Nick Helstad, Iftikhar Memon, Brad Dobbs.

Board Members Absent: None

Brad Dobbs verified the public notice with Marti Herzberg.

One community member registered for and spoke during the public comment section of the meeting.

Brad Dobbs made a motion to move agenda items 7.1 Focus on Purpose – FFA Officer Presentation and 8.1 Student Success Report–Business Education and Family and Consumer Science to the beginning of the meeting.

Nick Helstad seconded the motion. Motion carried 7-0.

Lillian Autumn, FFA Vice President, gave the FFA Officer Presentation and spoke about the Food for America project the FFA students did with fourth-grade students.

Emily Bauers, Ryan Johnson and Sarah Halverson shared their report on the work being done in the Business Education and Family and Consumer Science classes.

Dr. Severson reviewed the donation the district received from the Jackson Correctional Institute and the Ronald and Joyce Wanek Foundation.

The Board Members had previously reviewed the School Emergency and School Violence Drill Reports and had no questions.

Dr. Severson explained the annual review of School Board Policy 811.1 – District and Tribal Communications and Collaborations. No changes were made.

Brad Dobbs moved to approve the policy as presented.

Iftikhar Memon seconded the motion. Motion carried 7-0.

Amy Blackdeer shared

an update on the TCO.

The Board Members reviewed the recent employment updates.

Dr. Sullivan presented Start College Now information. Micaela Conlon-Bue moved to approve the information as presented.

Brad Dobbs seconded the motion. Motion carried 7-0.

Melanie Floyd presented a report on Special Education Programming. The Board Members asked questions and also asked for follow-up information to be presented in the future.

Micaela Conlon-Bue moved to approve the monthly expenditures as presented.

Iftikhar Memon seconded the motion. Motion carried 7-0.

There were no questions or comments on the Fund 80 Guidelines.

Micaela Conlon-Bue moved to approve the October meeting minutes as presented.

Amy Blackdeer seconded the motion. Motion carried 7-0.

Dr. Severson's Administrator's Report included:

- Hannah Tubbs is State Champion in the 100-meter swim and second in the 50-meter swim.

- The new Child Care Center Director and Community Education Coordinator openings have been posted and applications are being accepted.

- Update on community complaints received regarding recent behaviors at the Middle School. The Middle School staff have worked on ways to appropriately serve several new students that have recently moved into the building.

The WASB State Education Convention is coming up in January.

The District Buildings will have cook outs on Friday in honor of American Education Week. Board Members are welcome to join.

Future Agenda Items – Answers to questions that were brought up during Melanie Floyds Special Education Programming Report. End of Trimester absenteeism numbers and grades.

At 8:30 p.m. Brad Dobbs moved to adjourn to closed session pursuant to Wis. Stats. 19.85(1)(c) for the purpose of considering employment, promotion,

compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. A roll call vote was taken and passed 7-0.

At 9:29 p.m. Nick Helstad moved to adjourn.

Casey Wyss seconded the motion. Motion carried. 7-0.

/s/Amy Blackdeer, Clerk
/s/Marti Herzberg, Recording Secretary
Published in the Banner Journal Jan. 8, 2025.

WNAXLP